

# I AM A NEW LEADER.

## WHAT SKILLS WILL SET ME UP FOR SUCCESS?

### ADAPTIBILITY & OPEN-MINDEDNESS

**Adaptability:** The ability to adjust to new conditions and handle change effectively.

**Curiosity:** A desire to learn, understand new things, and ask questions.

**Seeking Diverse Opinions:** Actively looks for and values different perspectives and ideas.

### EMOTIONAL INTELLIGENCE & INTERPERSONAL SKILLS

**Supportive:** Helps others find resources, overcome challenges, and achieve success.

**Empathetic:** Shows genuine care, respect, and concern for others' well-being.

**Authentic:** Models trust and integrity; creates space for safe self-expression in the workplace.

### GRIT, RESILIENCE, & TOLERANCE

**Tolerance to Ambiguity:** Comfort with uncertainty and ambiguous situations.

**Stress Management:** The ability to remain calm and composed under pressure.

**Persistence:** Consistently striving towards goals despite challenges or setbacks.

### FOCUS & EXECUTION

**Results-Oriented:** A focus on achieving objectives and delivering outcomes.

**Detail-Oriented:** Helps others carry out tasks with the appropriate level of thoroughness and attention to detail.

### PROBLEM-SOLVING & CREATIVITY

**Problem-Solving:** The ability to find solutions to challenges or obstacles.

**Innovative Thinking:** Generates new ideas and creative approaches to problems.

**Analytical Skills:** The ability to break down complex issues into understandable components.

### THOUGHT QUESTIONS

What are your **top 3 skills** as a leader?

What are **3 areas of improvement**?

What **resources** (e.g., training, mentoring, coaching) will be most beneficial in developing your leadership skills?

How can you engage your team or colleagues to **foster a collaborative learning environment**? How can their skills and experiences contribute to your own growth?

